



## STATE OF GEORGIA

### Prosecuting Attorneys Qualifications Commission

#### Special Called Meeting Minutes

Friday, October 31, 2025 • 8:30 a.m. Via Teleconference (Zoom)

This special called meeting of the Investigative Panel of the Prosecuting Attorneys Qualifications Commission of the State of Georgia was held via video conference. Investigative Panel (IP) Chairman Randy McGinley chaired the meeting, and Special Commission Investigator Nicole Magnani served as Recording Secretary.

#### **Investigative Panel**

**Members Present:** Mr. Randy McGinley, Chairman  
Mr. Jason Saliba, Vice Chairman  
Mr. Joey Cowart, Commissioner  
Mr. Jason Saliba, Commissioner  
Mr. Steve Scheer, Commissioner  
Mr. John Ott, Commissioner

#### **PAQC Staff**

**Members Present:** Mr. Ian Heap, Executive Director  
Mr. Gregory Blackmon, Special Commission Investigator  
Ms. Nicole Magnani, Special Commission Investigator

**PAQC Conflict Attorney:** Mr. Daniel Porter, Special Counsel

**Members of the Public:** None

#### **Chairman's Comments:**

Chairman McGinley called the meeting to order at 8:33am and determined that a quorum of the Panel was present.

Mr. McGinley indicated the purpose of the meeting was to go into executive session to discuss employment matters.

Mr. McGinley motioned for the five commissioners to go into executive session. The motion was seconded by Mr. Saliba. All were in favor.

**Executive Session:**

Investigative Panel members entered executive session at 8:34am.

**Public Session:**

Mr. McGinley confirmed the meeting was back in public session at 8:43am.

Mr. McGinley made a motion to instruct Executive Director Heap to give Ms. Baucum the opportunity to resign (from her position with the PAQC) as a courtesy. If she does not choose to resign, the Director Heap is requested to terminate her employment. Mr. Saliba seconded the motion. All were in favor.

General discussion was held regarding the posting of the PAQC Executive Assistant position. Mr. McGinley confirmed that the position is approved and no further voting would be needed. Mr. Heap explained that internal restructuring may take place and additional information regarding this employment matter will be available at the next regular scheduled meeting (November 12, 2025).

Mr. Porter addressed Mr. Heap regarding clarification about procedures for screening new cases. It was determined that this matter would be better discussed through a one-on-one conversation over the phone at a later date.

Mr. Heap noted that he has spoken with the Human Resources section of the Administrative Office of the Courts in a contingency. General discussion was held as it relates to giving Ms. Baucum the option to resign versus being terminated for cause.

Mr. Heap confirmed that documents were ready for review by the Panel for the upcoming regular scheduled meeting on November, 12, 2025 at 4pm.

Mr. McGinley stated he would follow up with Mr. Porter and Mr. Blackmon regarding a separate upcoming meeting regarding conflict cases.

**Meeting Adjourned:**

Although there was no motion to adjourn, the meeting concluded at the direction of Mr. McGinley at 8:57am.